# Appendix 3Y

Rule 3.19A.2

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Yow	ie Group Ltd
ABN	98 084 370 669

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mr Wayne Loxton
Date of last notice	23 December 2015

## Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(A) Hidden Valley Holdings (Aust) Pty Ltd ATF The South Bank Investment Trust (Director)
	(B) Cossack Holdings (Aust) Pty Ltd A/T/F <the loxton<br="">Superannuation Fund&gt; (Sole Director)</the>
	(C) Wayne Gregory Loxton A/T/F <the investment="" loxton="" trust=""> (Trustee/Beneficiary)</the>
Date of change	17 January 2017
No. of securities held prior to change	<ul> <li>(A) Hidden Valley Holdings (Aust) Pty Ltd ATF The South Bank Investment Trust 2,930,000 ordinary shares</li> <li>(B) Cossack Holdings (Aust) Pty Ltd A/T/F <the loxton<br="">Superannuation Fund&gt; 312,500 ordinary shares</the></li> </ul>
	(C) Wayne Gregory Loxton A/T/F <the investment<br="" loxton="">Trust&gt; 2,627,500 listed options (20 cents; 15 December 2015 expiry) 1,400,000 unlisted options (28.5 cents; 30 June 2017 expiry) 1,000,000 unlisted options (76.6 cents; 31 December 2017 expiry)</the>

+ See chapter 19 for defined terms.

Class	Ordinary shares
Number acquired	1,709,328
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil – Deemed value \$0.63 per share
No. of securities held after change	Indirect         (A) Hidden Valley Holdings (Aust) Pty Ltd ATF The South Bank Investment Trust 2,930,000 ordinary shares         (B) Cossack Holdings (Aust) Pty Ltd A/T/F <the loxton<br="">Superannuation Fund&gt; 312,500 ordinary shares         (C) Wayne Gregory Loxton A/T/F <the investment<br="" loxton="">Trust&gt; 2,627,500 ordinary shares 1,400,000 unlisted options (28.5 cents; 30 June 2017 expiry) 1,000,000 unlisted options (76.6 cents; 31 December 2017 expiry)         Direct 1,709,328 ordinary shares</the></the>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	Conversion of Achievement Award Performance Rights

<sup>+</sup> See chapter 19 for defined terms.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	213,666 LTI Award Performance Rights have an expiry date of 31 August 2017.
	213,666 LTI Award Performance Rights have an expiry date of 31 August 2018.
	Each performance right can convert to an ordinary share for nil consideration, subject to satisfaction of specific vesting criteria as detailed in the Notice of Meeting dated 12 October 2015 and approved by shareholders on 23 November 2015.
Nature of interest	Unlisted Performance Rights
Name of registered holder (if issued securities)	N/A
Date of change	17 January 2017
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	1,709,328 Achievement Award Performance Rights 427,332 LTI Award Performance Rights
Interest acquired	-
Interest disposed	1,709,328 Achievement Award Performance Rights – Conversion to ordinary shares
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Nil – Conversion of Achievement Award Performance Rights on achievement of relevant milestones in satisfaction of vesting criteria
Interest after change	427,332 LTI Award Performance Rights

## Part 3 – +Closed period

No
N/A
N/A

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Y

Rule 3.19A.2

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Yow	ie Group Ltd
ABN	98 <b>084 370 669</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ms Patricia Fields
Date of last notice	23 December 2015

## Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	17 January 2017
No. of securities held prior to change	Ordinary shares
	1,518,572 fully paid ordinary shares
	<u>Options</u>
	1,400,000 unlisted options (28.5 cents; 30 June 2017 expiry) 1,000,000 unlisted options (76.6 cents; 31 December 2017 expiry)
Class	Ordinary shares
Number acquired	1,281,996
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil – Deemed value \$0.63 per share

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	Ordinary shares
Relevant interest	2,800,568 fully paid ordinary shares
Director	<u>Options</u>
	1,400,000 unlisted options (28.5 cents; 30 June 2017 expiry) 1,000,000 unlisted options (76.6 cents; 31 December 2017 expiry)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	Conversion of Achievement Award Performance Rights

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	<ul><li>106,833 LTI Award Performance Rights have an expiry date of 31 August 2017.</li><li>106,833 LTI Award Performance Rights have an expiry</li></ul>
	date of 31 August 2018. Each performance right can convert to an ordinary share for nil consideration, subject to satisfaction of specific vesting criteria as detailed in the Notice of Meeting dated 12 October 2015 and approved by shareholders on 23 November 2015
Nature of interest	Unlisted Performance Rights
Name of registered holder (if issued securities)	N/A
Date of change	17 January 2017
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	1,281,996 Achievement Award Performance Rights 213,666 LTI Award Performance Rights
Interest acquired	-
Interest disposed	1,281,996 Achievement Award Performance Rights – Conversion to ordinary shares
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Nil – Conversion of Achievement Award Performance Rights on achievement of relevant milestones in satisfaction of vesting criteria
Interest after change	213,666 LTI Award Performance Rights

<sup>+</sup> See chapter 19 for defined terms.

#### Part 3 – +Closed period Were the interests in the securities or contracts detailed No above traded during a +closed period where prior written clearance was required? If so, was prior written clearance provided to allow the trade N/A to proceed during this period? If prior written clearance was provided, on what date was this N/A provided?

<sup>+</sup> See chapter 19 for defined terms.